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## **New OptumHealth and WorkPsych Associates Alliance: Identify and Resolve Root Causes of Productivity Problems**

Optum Behavioral Solutions (formerly United Behavioral Health) and WorkPsych Associates are pleased to announce that they will jointly offer corporations the WorkPsych<sup>sm</sup> Issues Survey (WIS<sup>sm</sup>), a comprehensive new productivity tool. The WIS can diagnose, assess and quantify Root Causes of productivity, absenteeism, presenteeism, retention and health care cost problems - generating data to guide a unique solution approach.

The road to solutions starts with awareness, and true understanding leads to effective action. The WIS finds Root Causes, measures their impact, and then identifies and prioritizes the modifiable factors. Potential Root Causes can include underutilized employees, supervisory style, unrecognized depression and anxiety, organizational culture, management structure, and more.

The WIS is a unique and comprehensive approach to the many interactions of corporate productivity, health care costs and mental health. By providing company-specific metrics for the Root Causes of many different productivity concerns, the WIS provides the data for targeted, cost-effective and custom solutions.

A comprehensive solution set proposal may include standard, flexible and novel approaches. Implementation of the proposal may include participation of existing vendors, internal staff, WorkPsych Associates, Optum Behavioral Solutions and others.

Optum has proven expertise, research and publications in the areas of behavioral health, EAP, WorkLife and Behavioral Disability, and offers many established national and global interventions and programs. WorkPsych Associates has been providing premium behavioral solutions for organizations and leaders since 1994, with broad experience and publication in workplace mental health.

For Further Information, Employers and Consultants Should Contact:



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